

The College: 2016-2018

Threats, destruction of personal property, harassment, or threatening phone calls or emails

Ridiculing a person's language or accent

Insulting a person's traditional manner of dress

Hate messages and symbols

Language and imagery objectifying women

Reporting a Bias-Related Incident in the College

Any member of our University

Please note that, depending on the reported bias-related incident, any number of community members in the College may be involved in the follow-up.

Paul J. Burgett Intercultural Center

The Paul J. Burgett Intercultural Center (BIC) is a joint venture of the Office of the Dean of Students and the David T. Kearns Center for Leadership and Diversity in Arts, Sciences and Engineering. It exists to promote cultural awareness and engagement; educate on issues of identity, culture, and diversity; and provide avenues for intersection and opportunities for collaboration.

The BIC works closely with students, staff, faculty, and offices across the College to foster a collaborative environment throughout the year. The staff develops resources that complement and supplement curricular offerings, explore the intersections of identity, build intercultural competence, and promote and encourage cultural understanding and appreciation among the College campus community. In addition, they provide opportunities for education and dialogue on topics such as race, religion, LGBTQ issues, privilege, intercultural communication, and bias-related incidents.

Students can feel free to utilize the intercultural lounge and LGBTQ resource area, which is an ideal location for studying, checking out books and videos, engaging in discussions, and gathering as a community.

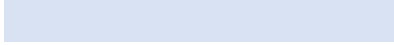
Summary Data

The data contained in this document refers to reports submitted via the online **Bias-Related Incident Reporting System**. The reporting system has only been in use for two years. The following data is broken down by academic year. Data was collected from August to August and includes reports submitted during the summer months.

HOW MANY REPORTS OF BIAS-RELATED INCIDENTS IN THE COLLEGE WERE SUBMITTED?

Bias-Related Incident Rep£

WHO SUBMITTED THE INCIDENT REPORTS?



2016–2017 Academic Year

Types of Bias*	Unique Incidents	Reports Submitted
Race/Ethnicity	22	36
Religion/Creed	8	8
Political Beliefs	7	13
National Origin	3	7
Age	3	3

