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@% [-16%(00,2,*1%1#*3#$%(0%*8$#-2#%M0('%,11-#$$7%0*+,167%#.2<N%+*6%8#%$58.'*2.#/%0'(+%."#%.(.*1%.,+#%,-%."#% &($,.,(-7%*$%2#'.,0,#/%86%."#%;L]$%/#&*'.+#-.%2"*,'B"#*/%,-%."#%'#Q5,'#/%1#..#'%(0%$5&&('.7%.(%8#%,-215/#/%,-% ."#%I5&&1#+#-.*'6%Z(25+#-.$%$#2.,(-%(0%."#%&'(&($*1<%

@%L-%*//,.,(-7%*.%."#%.,+#%(0%."#%*4*'/7%."#%;L%+*6%-(.%"*3#%'#2#,3#/%*-6%(."#'%)'*-.$%,-%."#%;L%'(1#%0'(+% *-6%,-$.,.5.,(-%('%*)#-26%M$##%$(1,2,.*.,(-%0('%#Y2#&.,(-$N<%I#'3,-)%*$%2(@;L7%I#-,('%;#'$(--#17%;($.@/(2.('*1% J#11(47%('%(."#'%J#11(4%/(#$%-(.%2(5-.%)*,-$.%.",$%#1,),8,1,.6%'51#<%

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PONS%LLL<%)6%I2,#-2#$%MTPIN7%Le<%J5$,(-%P-#')6%I2,#-2#$%MJPINS%e<%
;N7%*-/%eL<%H521#*'%;"6$,2$%MH;N<%I&#2,0,2%.(&,2$%*-/%&'()'*+%+*-*)#'$%*'#%
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.(%Z#&*'.+#-.%(0%Z#0#-$#%MZ(ZN%*-/%H*.,(-*1%I#25',.6%2"*11#-)#$%*-/%-##/$<%L-%&*'.,251*'7%.",$%iJ:%4,11%
&'(3,/#%",)"@,+&*2.%05-/,-)%.(%#1,.#%'#$#*'2"#'$%#*'16%,-%."#,'%2*'##'$%.(%/#3#1(&%,--(3*.,3#%-#4%'#$#*'2"%
/,'#2.,(-$%,-%."#%2(-.#Y.%(0%#-*81,-)%.'*-$0('+*.,3#%Z(Z%2*&*8,1,.,#$<%!"#%1(-)@.#'+%)(*1%(0%."#%&'()'*+%,$%
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."#,'%&'(0#$$,(-*1%2*'##'$<%!"#%&'()'*+%4#12(+#$%,--(3*.,3#%'#$#*'2"%,-,.,*.,3#$%*-/%$##9$%.(%251.,3*.#%
/,3#'$#%$2,#-.,0,2%1#*/#'$",&%,-%P*'."%$6$.#+%$2,#-2#<%!"#%P*'."%I2,#-2#%Z,3,$,(-%MPIZN%&1*2#$%&*'.,251*'%
#+&"*$,$%(-%."#%,-3#$.,)*.('$]%*8,1,.6%.(%&'(+(.#%*-/%,-2'#*$#%."#%5$#%(0%$&*2#@8*$#/%'#+(.#%$#-$,-)%
"'(5)"%."#%&'(&($#/%'#$#*'2"<%

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!"#%&'()'*+%*,+$%.(%#-2(5'*)#%,--(3*.,3#%'#$#*'2"%,-,.,*.,3#$%*-/%251.,3*.#%/,3#'$#%$2,#-.,0,2%1#*/#'$",&%
,-%R#1,(&"6$,2$<%!",$%&'()'*+%,$%/#$,)-#/%.(%0($.#'%."#%#+&(4#'+#-.7%,-$&,'*.,(-7%*-/%#/52*.,(-%(0%."#%
-#Y.%)#-#'*.,(-%(0%$&*2#%'#$#*'2"#'$7%*$%&*'.%(0%."#%P%(0%."#%ZOLeP%MZ,3#'$,067%O#*1,V#7%L-.#)'*.#7%
e#-.5'#7%P/52*.#N%,-,.,*.,3#%&5.%0('4*'/%*$%*%",)"%&',('.,6%'#2(++#-/*.,(-%(0%."#%CDFc%I(1*'%*-/%I&*2#%
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'#$#*'2"%,-%."#%.(&,2%*'#*$%$&#2,0,2*116%#-5+#'*.#/%,-%."#%$(1,2,.*.,(-<%I&#2,0,2*1167%."#%&'(&($*1$%+5$.%

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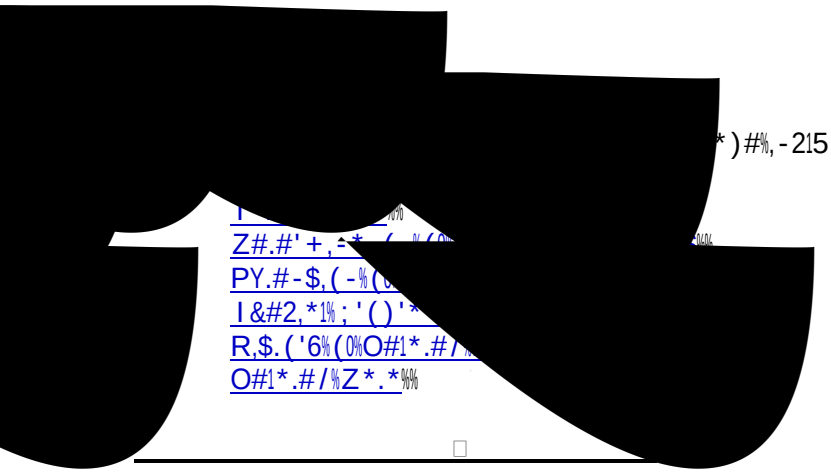

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'#2('/7%*-/%"*$%1#$$%."*-%0,3#%6#*'$%&($.)'*/5*.#7%2*'##'@.'*29%#Y&#',#-2#%,$%#-2(5'*)#/%.(%$58+,.%*-%
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,-3#$.,)*.('%+*6%-(.%"*3#%'#2#,3#/%2(+&#.,.,3#16%*4*'/#/%J#/#'*1%'#$#*'2"%05-/$%4,."%."#%#Y2#&.,(-%(0%
&'#@%('%&($./(2.('*1%)'*-.$%('%` I Z : %HOL%('% : JOL% I ##/% \ '*-.$<% ! "#%4('9%&'(&($#/%0('%H#4%L-3#$.,)*.('%
\ '*-.$%+5$.%*//'#$$%*%$&#2,0,2%;'()'*+%:'#*%;',(',.6%/#$2',8#/%5-/#'%;'()'*+%:'#*%Z#$2',&.,(-$%*-/%."#%
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)'251.5'#%*-/% J((/% O#$#*'2"%L-,.,*.,3#% M : JOLN% $(1,2,.$% *&&1,2*.,(-$% 0'(+% $2,#-.,$.$% #*2"% 6#*'<% ! "#%
%(00#'$%05-/,-)%0('%$,-)1#@05-2.,(-%*-/%,-.#)'*.#/%*)',251.5'*1%'#$#*'2"7%#/52*.,(-7%*-/%
.%//'#$$%9#6%&'(81#+$%(0%1(2*17%'#),(-*17%-*.,(-*17%*-/%)1(8*1%,+&('.*-2#%,-%5$.*,-,-)%
')*-,2%0((/%*-/%*)',251.5'#%6.#+$<%L-%J,$2*1% i #*'%MJ i N%CDCD7%*-.,2,&*.#%."#'#%4,11%8#%
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$5&&('.,-)%;"Z%$.5/#-.$7%$(%4#%/(%*11(4%*&&1,2*.,(-$%0'(+%0*251.6%*.%'#$#*'2"%,-$.,.5.,(-$%."*.%*4*'/%
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= * - /, / *.#$% + 5$.% 8#%#1,), 81#%. (% $#'3#% *$%&', - 2,&*1%, - 3#$.,) *. ('$%#-) *) #/%, -% '#$#*'2"%, -%."#% - *.5'*1%* - /%&"6$,2*1%$2,#- 2#$% ('%#-), - ##', -)<% a 5$.%8#%4,.", -%."#%0,'$.%."'##%6#*'$% (0%."#,'%0*251.6%2*'##'$% ."*.%,$7%4" ($#%, -,.,*1%0*251.6%*&& (, -. + #- .$%8#) * -%- (%#*'1,#'%."* -% a *6%cF7%CDFh7%* - /%- (%1*.#'%."* -% a *6%cF7% CDFG<%M? : %+ *^ (',.6% (0%*4*' /##$%*'#%, -%."#%C - /% ('%c' /%6#*'% (0%."#,'%0*251.6%2*'##'$N<%

%! "#% ; *29*' /%J#11 (4$",&$%0 ('% I 2,#- 2#%* - /%P -), - ##', -)%&' ( ) '* +%, - 3#$.$%, -%05.5'#%1#* /#'$%4" (% "*3#%."#%0'##/ (+%. (%.*9#%',$9$7%#Y&1 ('#% - #4%0' (-.,#'$%, -%."#,'%0,#1/$% (0%$.5/67%* - /%0 (11 (4%5 - 2"*'.#/%&*."$% ."*.% + *6%1#* /%. (%) ' (5 - /8'#*9, -)%/,$2 (3#',#$<%O#2,&,#- .$%.*9#%*%2'#*.,3#%*&&' (*2"%. (%."#,'%'#$#*'2"7%/*'#% . (%.", -9%8,)7%* - /%0 (11 (4%-#4%, /#*$%4"#'#3#'%."#6%1#* /<%! "#%J (5 - /*., (-%# + &"*$,V#$%$5&& ('.%0 ('%, - - (3*.,3#%

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$,)-,0,2*-.%*/3*-2#$%,-%2"#+,$.'6%*-/%."#%1,0#%$2,#-2#$%'#&'#$#-.%*%.'5#%/#&*'.5'#%0'(+%25''#-.%'#$#*'2"%
/,'#2.,(-$%5.,1,V#%*%+51.,/,$2,&1,-*'6%*&&'(*2"S%*-/%0($.

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