

RESIDENT ADVISOR POSITION DESCRIPTION



Resident Advisors help build healthy and inclusive residential communities that support and encourage life-long learning. RAs are expected to create intellectually active residential environments that enhance personal growth and support the academic mission of The College. To do so requires much energy, self-discipline and control, the ability to observe keenly and accurately, knowledge of campus resources, and strong communication and interpersonal skills.

Community Development Responsibilities

- 1. Encouraging a positive social environment:* A leader in the residential community, the RA promotes personal growth and growth in their ability to establish an adult-to-adult relationship with the residents. The RA creates this relationship by getting to know each resident and by being available and visible. Interacting in a mature and healthy way with each resident, the RA serves as a model for productive relationships among residents and between residents and other members of The College community.
- 2. Hall Presence:* A key component of being an RA is presence on your hall. As such, an RA is expected to live full time in their assigned space. This is crucial for the building of the community, connecting to residents, and keeping a presence for time away.
- 3. Creating an inclusive and respectful environment:* Through actions and words, RAs demonstrate respect for all individuals and groups. They advance the dignity of all people, including those of different races, ethnicities, gender identities, religions, abilities, sexual orientations, and other social identities. RAs also confront acts of intolerance and promote growth and understanding.
- 4. Fostering intellectual growth:* RAs engage residents in an intellectually active life by promoting thoughtful, reasoned and spirited discourse on a broad range of issues.
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and documents behavior that is unacceptable or in violation of the Code of Student Conduct or Residential Life rules and expectations.

4. *Confidential Information:* RAs encounter sensitive and confidential student information through their job responsibilities. RAs are required to consult with their direct supervisor and report any concerns to appropriate individuals except for the supervisory staff.

Training and Administrative Responsibilities

1. *Meeting and Communication:* On a day-to-day basis, RAs work with other RAs and their immediate supervisor to form a staff team. RAs attend mandatory weekly staff meetings, maintain open and frequent communication with their supervisor, and transmit and interpret information from University offices and programs to the students.

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Supervisor Expectations

In addition to the Resident Advisor Contract, Job Description, Key Dates, the RA is also accountable to direct Supervisor Expectations which may vary by staff team and area.